Erhvervsstyrelsen Registration Number: 40349367

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20.7.2021

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that **Filipino Nurses Association-Nordic (FiNAN)** supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s): 1. To contribute to the care of the environment and explore our roles in climate change; 2.) Monitor Filipino Nursing Workforce Migration to the Nordic Countries; 3.) Participate in the achievement of Sustainable Development Goals; 4.) Negotiate to Decision and Policy-makers; 5.) To uphold the rights of Filipino Nurses by ensuring that recruitment agencies are following the WHO Global Code of Practice on the International Recruitment of Health Personnel; and 6.) Produce evidence-based data.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within *two years* of joining the Global Compact and *every two years* thereafter according to the Global Compact COE policy.

Sincerely yours,

tal Jalana Wonter

Cristal Tolosa Warburg, RN, BSN Vice President